

September 4, 2008

LWSD Tentative Agreement – Summary

- All SEU members will receive the State pass through COLA of 4.4%, plus a 1 % District contribution for a total of 5.4% increase for the 2008-09 school year
- Instructional Assistants will receive a 1% District contribution to the State pass through COLA for the second and third year of the contract
- Benefits Pool – additional \$61,000 contribution
- Head Start – full participants in the Union contract (no longer tied to the ESD); additional 7% increase in 2008-09 to address lost COLA of previous years; days reduced from 181 to 167
- Field Technicians will receive wage parity to the Help Desk wages; full time, 12 month work year for Tech. Support Specialists (all computer tech members)
- New leave language
- Secure storage space for workers' personal property

- Unused discretionary leave may be cashed out for up to three days at the substitute rate
- Increase in differential for hours substituting for a secretary or para-educator