MEMORANDUM OF AGREEMENT
MARYSVILLE SCHOOL DISTRICT NO 25
AND THE
SERVICE EMPLOYEES INTERNATIONAL UNION
LOCAL NO 925
10-MONTH EMPLOYEES

JUNE 2, 2009

Whereas, the State of Washington has severely reduced revenues to the Marysville School District (the District),

Whereas, the Marysville School District is also experiencing continued enrollment decline,

Whereas, the District is now faced with significant budget reductions in all areas of operations,

Whereas SEIU-10 Month employees (the Union) have expressed an interest in helping the District meet its required target reduction level for the 2009-10 school year,

Therefore, it is agreed between the parties;

1) The expiration date of the current agreement will be extended to August 31, 2011,

2) Members of the Union in the para-pro classification, are eligible to take a voluntary deduct of up to two (2) hours on District scheduled early release days during the 2009-10 school year. It is understood that under no circumstances will a voluntary deduct impact services to children,

3) Section 13.1 of the Collective Bargaining Agreement shall be modified to limit any salary schedule increase for the 2010-11 school year to state pass-through only.

Implementation of this agreement is subject to ratification by members of SEIU-10 Month employees and the Marysville School District Board of Directors.

6/2/09 6/2/09

For the District Date For the Union Date