

## 2007-2008 WAGE REOPENER ADDENDUM

### AGREEMENT BETWEEN SEIU 925 AND CATHOLIC COMMUNITY SERVICES MARTIN LUTHER KING DAY HOME CENTER

The following changes in the collective bargaining agreement effective through August 31, 2008, will constitute, along with unchanged provisions, the new collective bargaining agreement which will be effective September 1, 2007, subject to appropriate State of Washington law.

#### 1. ARTICLE 35 WAGES

	Requirements	Base Rate 2005-06	Base Rate 2006-2007	Base Rate 2007-2008
<b>Teacher Position</b>				
Entry Level		\$ 9.70	\$10.00	\$10.35
Experienced Level		\$10.45	\$10.76	\$11.14
Site Supervisor/Lead Teacher		\$14.00	\$14.42	\$14.92
<b>Assistant Teacher Position</b>				
Entry Level		\$8.00	\$8.24	\$8.53
Experienced Level		\$8.67	\$8.93	\$9.24

This constitutes a 3.5% wage increase for all bargaining unit members.

Catholic Community Services of King County

Debra Brown 10/17/07  
Debra Brown, Director (date)  
MLK Day Home Center

Mary C. Hatch 10/19/07  
Mary C. Hatch (date)  
CCSWW Human Resources Director

Karla Koon 10-18-07  
Karla Koon (date)  
CCSKC Human Resources Director

SEIU Local 925

Abby Wolk 10-19-07  
Abby Wolk, Representative (date)

Marie Ferrell 10-17-07  
Marie Ferrell (date)  
Chapter Representative