

Contract Extension Agreement

Between

Village Community Services

And

Service Employees International Union, Local 925

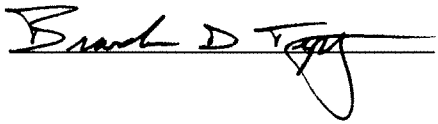
Whereas Village Community Services (VCS) and Service Employees International Union, Local 925 (SEIU925) have entered into a collective bargaining agreement (CBA) that expired on August 31, 2009 and,

Whereas VCS and SEIU925 believe the current economic conditions are not conducive to bargaining a successor agreement to the CBA at this time.

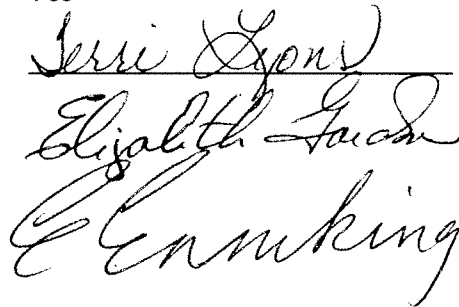
Therefore VCS and SEIU925 agree to extend the current CBA from September 1, 2009 to March 31, 2010.

This agreement dated this 21 day of September, 2009.

SEIU925

A handwritten signature in black ink, appearing to read "Bruce D. Tapp", written over a horizontal line.

VCS

Three handwritten signatures in black ink, stacked vertically, written over a horizontal line. The signatures appear to read "Jesse Lyons", "Elizabeth Landon", and "C. Enmking".