

2008-2009
ADDENDUM TO THE 2008-13
COLLECTIVE BARGAINING AGREEMENT
between
EDMONDS SCHOOL DISTRICT NO. 15
and
SERVICE EMPLOYEES' INTERNATIONAL UNION, LOCAL 925
CUSTODIANS, FOOD SERVICE DRIVERS, AND WAREHOUSE EMPLOYEES

APPENDIX I — CUSTODIANS, FOOD SERVICE DRIVERS AND WAREHOUSE EMPLOYEES
--

CUSTODIANS:

1. Custodian
2. High School, Head Custodian's Assistant
3. Elementary Head Custodian
Homeschool Resource Center Head Custodian
4. Night Lead Custodian
Warehouse Expeditor
5. Middle School Head Custodian
K-8 Head Custodian
Educational Services Center Head Custodian
Scriber Lake Head Custodian
6. Stadium Head Custodian
7. High School Head Custodian

DRIVERS:

- Truck Driver – Food Service
- Truck Driver – Warehouse

An employee who is assigned to a shift beginning at 10:00 p.m. will receive one point seventy-five percent (1.75%) more than the appropriate wage classification.

APPENDIX 2 SALARY SCHEDULE shall be amended as follows:

APPENDIX 2 — CUSTODIANS, FOOD SERVICE DRIVERS, AND WAREHOUSE EMPLOYEES

2008-2009 SALARY SCHEDULE

Effective September 1, 2008 through August 31, 2009

FINAL SCHEDULE

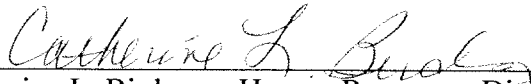
LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5
\$37,128	\$39,000	\$39,770	\$41,142	\$41,642
LEVEL 6	LEVEL 7	DRIVERS		
\$42,390	\$44,387	\$42,494		

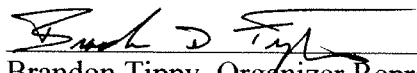
2008-2009 SUBSTITUTE CUSTODIAN RATE: \$13.97

The salary schedules above are based on 2,080 hours or more annually. Employees who work less than 2,080 hours annually shall receive a prorated amount of the annual salary.

EDMONDS SCHOOL DISTRICT NO. 15

SERVICE EMPLOYEES INTERNATIONAL
UNION, LOCAL 925


Catherine L. Birdsong, Human Resources Director


Brandon Tippy, Organizer Representative

Date: 3-17-09

Date: 3-17-09

2008-2009
 ADDENDUM TO THE 2008-13
 COLLECTIVE BARGAINING AGREEMENT
 between
 EDMONDS SCHOOL DISTRICT NO. 15
 and
 SERVICE EMPLOYEES' INTERNATIONAL UNION, LOCAL 925
 FOOD SERVICE EMPLOYEES

ARTICLE XIII - FOOD SERVICE SALARY SCHEDULE

September 1, 2008 through August 31, 2009

FINAL SCHEDULE

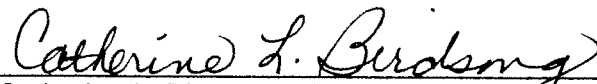
FOOD SERVICE SALARY SCHEDULE (HOURLY RATES)											
Lanes Credits Hours	0*	0A*	I*	IA*	II*	III*	IV*	V*	VI*	VII*	VIII*
	0	5	10	15	20	30	40	50	60	70	80
	0	50	100	150	200	300	400	500	600	700	800
A. Managers	\$19.27	\$19.42	\$19.57	\$19.72	\$19.87	\$20.17	\$20.47	\$20.77	\$21.07	\$21.37	\$21.67
B. Assistant Managers	\$15.46	\$15.61	\$15.76	\$15.91	\$16.06	\$16.36	\$16.66	\$16.96	\$17.26	\$17.56	\$17.86
C. Hourly Employees											
<u>Substitutes</u>	\$11.54										
<u>Entry</u>	\$12.58										
	\$13.25	\$13.40	\$13.55	\$13.70	\$13.85	\$14.15	\$14.45	\$14.75	\$15.05	\$15.35	\$15.65

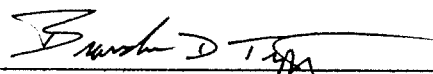
*Lane 0A is derived by adding \$.15 to each step of Lane 0, continuing through Lane II.

*Lane III is derived by adding \$.30 to each step of Lane II, continuing to the top level.

EDMONDS SCHOOL DISTRICT NO. 15

SERVICE EMPLOYEES INTERNATIONAL
 UNION, LOCAL 925


 Catherine L. Birdsong, Human Resources Director


 Brandon Tippy, Organizer Representative

Date: February 6, 2009

Date: 2-18-09