

MEMORANDUM OF AGREEMENT
MARYSVILLE SCHOOL DISTRICT NO 25
AND THE
SERVICE EMPLOYEES INTERNATIONAL UNION
LOCAL NO 925
12-MONTH EMPLOYEES

JUNE 2, 2009

Whereas, the State of Washington has severely reduced revenues to the Marysville School District (the District),

Whereas, the Marysville School District is also experiencing continued enrollment decline,

Whereas, the District is now faced with significant budget reductions in all areas of operations,

Whereas SEIU-12 Month employees (the Union) have expressed an interest in helping the District meet its required target reduction level for the 2009-10 school year,

Therefore, it is agreed between the parties;

- 1) The expiration date of the current agreement will be extended to August 31, 2011,
- 2) The District will immediately upon ratification by both parties post and hire the vacant position of Mechanic Journeyman within the transportation department,
- 3) The District will immediately upon ratification by both parties remove from consideration any FTE reductions within the SEIU-12 Month employee group,
- 4) Members of the Union will postpone the previously agreed upon 2 ½% salary increase for the 2009-10 school year. This increase will be implemented September 1, 2010.
- 5) Members of the Union will be eligible for any state funded pass-through, if any.


Implementation of this agreement is subject to ratification by members of SEIU-12 Month employees and the Marysville School District Board of Directors.



For the District

6/2/09

Date



For the Union

6/2/09

Date