

**SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925  
EXECUTIVE BOARD MINUTES  
DOUBLETREE HOTEL, SEATTLE, WA  
SEPTEMBER 28, 2008**

Present: Alston, Brave, Breed, Cadwell, Carleton, Collett, Conrad, Cook, Edgerton, Eldridge, Fleck, Gerber, Harris-Davis, Lagasse, Lakey, Lawson, Layer, Lee, Lenzi, Mayorga, McPeek, Millard, Prado, Small, Young

Excused: Kling, Rabinashad, Ratty

Absent: Gasataya, Horne, Kelly, Rankin

Guests: Adair Damman, Chris King, Tricia Schroeder

1. Meeting called to order at 1:40 PM—Kim Cook, President
2. Minutes of July 11, 2008— Kim Cook  
**M/S/C to approve with one correction: # 13, building purchased on July 8, 2008**
3. New building report—Chris King, Office Manager
  - New building purchased July 8, 2008
  - Tenants will occupy floors 2, 4 and 5; some movement of renters from current location to new location required to free up floors 1 and 3
  - Local 925 will occupy floors 1 and 3
  - Administrative support, Secretary-Treasurer, Member Support Division on 1<sup>st</sup> floor.
  - All reps, division heads and President on 3<sup>rd</sup> floor
  - Enough room for conference room that will hold 48-50 people; will have access to a small kitchen as well
  - Very little needs to be done to building to bring it up to Seattle building codes
  - Plan is to move all staff in to new building before July 4, 2009
4. First 100 days staffing plan—Cook
  - There are 3 waves of 100 days each to accomplish international union goals after the presidential election
  - Locals, including Local 925 are obligated to devote 50% of existing staff (at least one staff from each division) to the effort and contribute money from the Organizing budget as well
  - Initial focus will be on Employee Free Choice Act and national health insurance
  - It is a huge commitment and very exciting
  - Executive Board approved Local 925's plan for the 1<sup>st</sup> 100 days (not a vote)

5. Catholic Community Services (CCS)—Cook
  - Due to the policy direction of the international union to consolidate like work groups in to one local,, the members Local 925 represent at CCS will have the opportunity to vote to be represented by SEIU Local 1199NW  
**M/S/C to let the will of the members in their vote determine their placement in Local 1199NW or Local 925**
6. Finance Report, August 2008— Irene Eldridge, Secretary-Treasurer  
**M/S/C to approve finance report**
7. Building expenses—Eldridge
  - Presented expenses and income for August 2008 for new building (attached)
  - Discussion: regarding “double rents” for 10 months as the Local will be leasing the current office plus paying the rent on the new space as well; mortgage of \$2800 per month
8. 2009 Budget preview—Eldridge
  - Preliminary draft of 2009 budget is break even; revenue prediction includes no increase over 2008 to be conservative
  - High one time expenses for 2009 include:
    - \$400,000 renovation of new building
    - 450,000 balloon payment to state of Washington for data base for Family Child Care dues
    - 60,000 Union Ware data base final payment
    - 160,000 double rents (current and new building) **NOTE:** amount adjusted to reflect actual double rents

In order to pay for expenses, money will be taken out of our Fundsweep account, which will result in its being reduced to approximately \$622,798 (according to amount in Fundsweep as of August 2008).  
In addition there will be 65,000 lost dues from Catholic Community Services if and when they leave Local 925.

9.Meeting adjourned at 2:50 PM—Cook

Respectfully submitted,

Irene Eldridge,  
Secretary-Treasurer