

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UNIVERSITY)
AND
THE SERVICE EMPLOYEES INTERNATIONAL UNION Local 925**

MOU – MARKET BASED SALARY ADJUSTMENTS

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During negotiations for the 2019-2021 successor agreement, the parties agreed to the following regarding Market Based Salary Adjustments.

On July 1, 2019, the Employer will implement the following:

MARKET INCREASES SEIU 925

Benchmark Cluster Name	Job Title	Job Codes	Current Pay Table	Current Pay Range	New Pay Range	Approx % Increase
Multimedia Technician	Broadcast Technician 1	17550	B4	44	45	2.50%
		20478				
	Broadcast Technician 2	17551	B4	50	51	2.50%
		20479				
	Broadcast Technician 3	17552	B4	54	55	2.50%
		20480				
	Broadcast Technician Supervisor	17553	B4	58	59	2.50%
		17554				
		20481				
	Electronic Media Producer 1	17580	B4	43	44	2.50%
		20489				
	Electronic Media Producer 2	17581	B4	49	50	2.50%
		20490				
	Electronic Media Producer Lead	17582	B4	53	54	2.50%
20491						
Media Engineer A	17540	B4	56	57	2.50%	
	20472					
Media Engineer B	17541	B4	61	62	2.50%	
	20473					
Media Laboratory Coordinator	17562	B4	38	39	2.50%	
	20487					
Media Services Dispatcher	17561	B4	33	34	2.50%	
	20486					

Media Services Operator	17560	B4	30	31	2.50%
	20485				
Media Technician	17520	B4	32	33	2.50%
	20463				
Media Technician Lead	17523	B4	43	44	2.50%
	20466				
Media Technician Senior	17521	B4	40	41	2.50%
	20464				
Media Technician Supervisor	17522	B4	46	47	2.50%
	20465				
Supervisor-Media Technical Services	17508	B4	54	55	2.50%
	17509				
	20456				
Tv/Video Equipment Operator 1	17545	B4	31	32	2.50%
	20474				
Tv/Video Equipment Operator 2	17546	B4	36	37	2.50%
	20475				
Tv/Video Equipment Operator Lead	17547	B4	39	40	2.50%
	20476				
Tv/Video Equipment Operator Supervisor	17548	B4	42	43	2.50%
	17828				
	20477				