

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UNIVERSITY)
AND
THE SERVICE EMPLOYEES INTERNATIONAL UNION Local 925
MOU – MEDICAL INTERPRETERS
RECRUITMENT AND RETENTION WAGE INCREASES**

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2 During negotiations for the 2019-2021 successor agreement, the parties agreed to the
3 following recruitment and retention wage increases for Medical Interpreters:

4 1. Effective July 1, 2019, Medical Interpreter 1 (Job Code 18087 and 20626) shall
5 move from Pay Table B5 Range 41 to Pay Table B5 Range 43. Employees will
6 be placed on the new range at the step closest to but not less than their current
7 rate of pay, plus one step.

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9 2. Effective July 1, 2019, Medical Interpreter 2 (Job Code 18088 and 20627) shall
10 move from Pay Table B5 Range 44 to Pay Table B5 Range 46. Employees will
11 be placed on the new range at the step closest to but not less than their current
12 rate of pay, plus one step.

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14 3. Effective July 1, 2019, Medical Interpreter Caseworker – Cultural Mediator L (Job
15 Code 18089 and 20628) shall move from Pay Table B5 Range 45 to Pay Table
16 B5 Range 47. Employees will be placed on the new range at the step closest to
17 but not less than their current rate of pay, plus one step.

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19 4. Effective July 1, 2019, Medical Interpreter – ASL (Job Code 18096 and 20635)
20 shall move from Pay Table B5 Range 53 to Pay Table B5 Range 55. Employees
21 will be placed on the new range at the step closest to but not less than their
22 current rate of pay, plus one step.

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24 5. The Employer will extend to UWMC interpreters \$250 per employee prorated by
25 FTE for education and training.

26 Dated _____, 2018

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28 _____
29 For the Employer

For the Union