

1 **MEMORANDUM OF UNDERSTANDING**
2 **BETWEEN**
3 **THE UNIVERSITY OF WASHINGTON (UNIVERSITY)**
4 **AND**
5 **THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925 (UNION)**

6 **MOU: NON-MONETARY STEPS AND PAY TABLE BH**
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9 During negotiations for the 2019-2021 successor agreement, the parties reached agreement on
10 the following regarding non-monetary steps:

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12 Effective January 1, 2020, the Employer will eliminate all non-monetary steps for all pay ranges
13 on pay tables BF and BT by redistributing the current increases along the range.

14 Effective January 1, 2020, the Employer will move the following job profiles from the BH table to
15 the BF table. Employees will be placed on the new range at the value closest to, but not less
16 than, their current rate of pay.

Job Profile	Current Table/Range Assignment	New Table/Range Assignment
Cardiac Sonographer Supervisor (E S SEIU 925 Supv)	BH-20	BF-78
Diagnostic Medical Sonographer Supv (E S SEIU 925 Supv)	BH-23	BF-81
Imaging Technologist-Supervisor (E S SEIU 925 Supv)	BH-18	BF-76
Nuclear Medicine Technologist Supervisor (E S SEIU 925 Supv)	BH-35	BF-93

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18 Effective January 1, 2020, the BH table will be inactivated.

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20 Tentatively Agreed To:

21 For the Union:

For the Employer:

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25 Date:

Date:

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