

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UNIVERSITY)
AND
THE SERVICE EMPLOYEES INTERNATIONAL UNION Local 925**

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MOU: NEW SALARY STEPS FOR PAY TABLES BF AND BT

During negotiations for the 2019-2021 successor agreement, the parties reached agreement on the following regarding Salary Steps effective January 1, 2021:

- I. The Employer will add one (1) additional two percent (2%) top Salary Step to the following pay tables effective January 1, 2021: BF and BT. With the new top step (U), CEGP steps will now be step V (2% increase) and step W (2% increase).
- II. Employees will be eligible to advance to this new top salary step (U) once they have been on the current top salary step (T) for at least one (1) year.

Dated _____, 2018

For the Employer

For the Union