

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UNIVERSITY)
AND
THE SERVICE EMPLOYEES INTERNATIONAL UNION Local 925
MOU – SPORTS EQUIPMENT MANAGER
RECRUITMENT AND RETENTION WAGE INCREASES**

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During negotiations for the 2019-2021 successor agreement, the parties agreed to the following recruitment and retention wage increases for Sports Equipment Mangers:

1. Effective July 1, 2019, Sports Equipment Manger 1 (Job Code 17170 and 20351) shall be moved from Pay Table B4 Range 30 to Pay Table B4 Range 35. Employees will be placed on the new range at the step closest to but not less than their current rate of pay, plus one step.
2. Effective July 1, 2019, Sports Equipment Manger 2 (Job Code 17171 and 20352) shall be moved from Pay Table B4 Range 34 to Pay Table B4 Range 39. Employees will be placed on the new range at the step closest to but not less than their current rate of pay, plus one step.