

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UNIVERSITY)
AND
THE SERVICE EMPLOYEES INTERNATIONAL UNION Local 925**

**MOU – SURGICAL TECHNOLOGIST
RECRUITMENT AND RETENTION WAGE INCREASES**

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During negotiations for the 2019-2021 successor agreement, the parties agreed to the following recruitment and retention wage increases for Surgical Technologists:

Effective July 1, 2019, Surgical Technologist (Job Code 18430 and 20739) shall move from Pay Table BG Range 47 to Pay Table BG Range 49. Employees will be placed on the new range at the step closest to but not less than their current rate of pay, plus one step.

Dated _____, 2018

For the Employer

For the Union