

## **UW/SEIU 925 2022-2023 Economic Reopener – Employer’s Last, Best, and Final Offer**

### **Campus-wide Increases**

- Guaranteed across-the-board raise of 3% effective July 1, 2022
- One time lump-sum payment of \$850 for .6 FTE and above, and \$500 for less than .6 FTE on July 1, 2022

### **Non-healthcare Specific Wage and Differential Increases**

- Security Football Game Overtime effective July 1, 2022
- Peer Counselors 2% increase effective within 45 days of agreement ratification
- UWMC Montlake Security Officers & Sergeants 10% increase effective within 45 days of ratification (includes elimination of Article 45.15 restraint premium)

### **Healthcare-Specific Wage and Differential Increases**

- Standby pay increased to a rate of four dollars (\$ 4.00) per hour for the Health Care Professional/Laboratory Technical Unit for zero to thirty (0 to 30) hours per pay period, and six dollars (\$6.00) for hours over thirty (30) per pay period
- Shift Differential for Health Care Professional/Laboratory Technical Unit increased to \$1.75 per hour for evening, and \$2.50 per hour for night shift
- Weekend Differential for Health Care Professional/Laboratory Technical Unit increased to \$2.25 per hour.
- Voluntary multi-campus floating
- Voluntary multi-campus standby pool
- Plan for Standby and Call Hour Reduction, including staffing committees
- Approximate 5% pay range increases (varies slightly by wage table), effective within 45 days of agreement ratification for the following job class series:
  - Anesthesiology Technician
  - Cardiac Sonographer
  - Clinical Lab Tech
  - Diagnostic Medical Sonographer
  - Imaging Technologist
  - Pharmacy Technician
  - Respiratory Series
  - Surgical Technologist
  - Vascular Sonographer
- Medical Assistants pay table move resulting in approximate 6% wage increase effective nearly immediately upon agreement ratification
- Medical Interpreters series 2.5% wage increase effective within 45 days of agreement ratification
- Patient Service Specialist Supervisor and Patient Care Coordinator Supervisor approximate 2.5% wage increase effective with 45 days of agreement ratification
- Polysomnographic Techs approximate 7% wage increase effective within 45 days of agreement ratification

\*Not required to be sent to the Governor’s office by October 1<sup>st</sup>, we are continuing discussions with the Employer regarding potential retention bonuses for some hospital worker titles – more information to follow.