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**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UW – IHME)
AND
SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925 (SEIU 925)**

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WAGE RE-OPENER AND RECRUITMENT AND RETENTION ADJUSTMENTS

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- A. If agreed upon by December 31, 2022, effective January 1, 2023, all members of the bargaining unit will receive a two percent (2%) across the board increase over their current salary.
- B. If agreed upon by December 31, 2022, effective January 1, 2023, and directly following the increases in A, employees in the job codes listed below will receive a six percent (6%) recruitment and retention increase over their current salary in addition to the two percent (2%) increase in section A.

Job Code	Job Profile Title
11823	IHME Research Scientist I (E S 8)
11824	IHME Research Scientist II (E S 9)
11826	IHME Data Library Curator I (E S 7)
11827	IHME Data Library Curator II (E S 8)
11828	IHME Data Services Specialist I (E S 7)
11829	IHME Data Services Specialist II (E S 7)
11834	IHME Engagement Officer (E S 8)
11838	IHME Proposal Development Officer (E S 8)
11840	IHME Scientific Editor I (E S 8)
11841	IHME Scientific Editor II (E S 9)
11842	IHME Scientific Editor III (E S 10)
11843	IHME Engineer I (E S 8)
11844	IHME Engineer II (E S 9)
11845	IHME Engineer III (E S 10)
11851	IHME Information Specialist I (E S 6)
11852	IHME Information Specialist II (E S 7)
11853	IHME Information Specialist III (E S 8)

Job Code	Job Profile Title
11858	IHME Graphic Designer I (E S 7)
11859	IHME Graphic Designer II (E S 8)

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C. All increases will be paid on the first available pay date following January 1, 2023, as determined by the Employer.

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D. This MOU will expire upon implementation.

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Tentatively Agreed To:

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For the Union:

For the Employer:

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DocuSigned by:

Erika Currier

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DocuSigned by:

Asilee Hooten

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Date: 12/21/2022

Date: 12/21/2022

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