

MEMORANDUM OF UNDERSTANDING
BETWEEN
SERVICE EMPLOYEES INTERNATION UNION, LOCAL 925
AND
VILLAGE COMMUNITY SERVICES
Collective Bargaining Agreement Extension during CBA negotiations

This Memorandum of Understanding (MOU) is made and entered into by and between Village Community Services ("VCS") and the Service Employees Internation Union, Local 925 ("SEIU").

WHEREAS, VCS and SEIU are parties to a collective bargaining agreement (CBA) that expires on December 31, 2024;

WHEREAS, the parties seek to negotiate an updated CBA.

NOW, THEREFORE, VCS and SEIU agree to the following:

1. All provisions of the CBA shall remain in effect until May 31, 2025 OR until a new agreement between the parties is reached.
2. Both parties will work in good faith to agree upon an updated CBA for the benefit of VCS, its employees, and its clients.

This agreement will be effective upon execution by both parties.

Village Community Services



Tami Wierman
Executive Director - Operations

10/22/24

Date

Service Employees Internation Union, Local 925



Grant Engle
SEIU 925 Organizer

10/22/2024

Date