



## **Open Letter to Antioch University Regarding Upcoming Negotiations**

Date: March 2, 2026

To: Antioch University Administration

From: SEIU 925 Bargaining Team

We, the members of SEIU 925 representing employees at Antioch University, are writing in preparation of contract negotiations in order to reaffirm our commitment to reaching a fair and equitable agreement. Our members are proud of the work we do and the value we bring to Antioch, its student body, and our local communities. Our bargaining team represents members from multiple schools, teaching modalities, tenure lengths, and job responsibilities.

Together, we see the value in developing a collective agreement that

1. Promotes competitive wages that attract and retain exceptional faculty,
2. Ensures accountability and transparency in decision making,
3. Recognizes sustainable workloads to support quality education,
4. Supports the professional well-being and advancement of our faculty.

Our members identified that these priorities are essential to support the faculty who inspire students to (a) attain the knowledge and critical skills of their disciplines and foster personal growth, (b) develop social and cultural responsiveness through participation in academic, civic, and professional communities, and (c) apply the knowledge, skills, and habits of mind acquired through their studies.

As a foundation for our negotiations, we recognize a shared interest with Antioch University in having a strong, stable, and fairly compensated workforce. We look forward to negotiations built on mutual respect and collaboration that will promote morale, improve recruitment and retention of exceptional faculty, enrich the learning environment of our students, and bolster our victories for humanity.

We invite members of your team to join us in working in an open, respectful, transparent, and collaborative manner. In doing so, we expect these negotiations to be productive in the

weeks and months ahead. We anticipate a fair, equitable, and dependable contract which the membership can endorse.

In Solidarity,

The Undersigned Faculty

SEIU 925

Antioch University

Rachel Chickerella, *Core Faculty - CPT*

Monique Bowen, PhD, *Core Faculty - CPT*

Haley Curt, *Teaching Faculty Department of Clinical Psychology - Antioch University New England*

Asa Wilder, *Core - Librarian - SIPS*

Andrea Lynn, *Adjunct Faculty & Research Scholar - SIPS*

Nathan Singer, *Affiliate Faculty - AUO and IMA*

Gina Pasquale, *Affiliate - AUNE Clinical Psychology*

Nels Henderson, *Adjunct Faculty - UGS*

Cathy Linh Che, *Core Faculty in Poetry - MFA in Creative Writing*

Vincent Pignatiello, *Core Faculty, Chair of AUNE PsyD, Director AUNE PSC - Graduate School of Counseling, Psychology, and Therapy*

Paul Bocko, *Teaching Faculty - School of Interdisciplinary and Professional Studies (SIPS)*

Lisa Kreeger, *Affiliate - Graduate Mgmt Studies & PhD Leadership/Change*

Lisa Locascio Nighthawk, *Chair and core faculty, MFA Program - SIPS*

Amber Bloom, *Core faculty - Psychology, Counseling and Therapy*

Regina Prusinski, *Chair - GSNHP*

Katherine Russell, *Core Faculty - AUNE*

Ellen Doris, *Core Faculty, Education Department; Director, Nature-based Early Childhood Program - SIPS*

Lorraine Mangione, *Director of Practica and Core Faculty - CPT*

Karen Meteyer, *Faculty - CP*

Peter Palmiotto, *Core - Environment Studies*

Erin Berzins, *Core Faculty - CPT*

Shanika Torres, *Adjunct Faculty - Antioch University*

Regina Prusinski, *Chair - GSNHP*

Susan Lang, *adjunct - ausb*

Jeff Fouche-Camargo, *Core Faculty - GSNHP*

Dawn A. Murray, *Core Faculty - SIPS*

Charley Lang, *Associate Faculty - AULA*

Kalen Zeiger, *Core Faculty of Couple and Family Therapy - School of Counseling, Therapy, and Psychology*

Richard Kahn, *Core Faculty - SIPS*

Deana Batross, *Director - GSNHP*

Sara Beth Lohre, *Core Faculty - UGS*

Lindsey Moseman, *Affiliate Faculty - Antioch University Seattle*

Maggie Yowell Wilson, *Teaching Faculty - Counseling*

Rachel Thiet, *Core Faculty and Environmental Studies Department Chair - SIPS*

Steven Lamonde, *Senior Lecturer - Environmental Studies*

Joseph Cronin, *Professor of Humanities, IMA - SIPS*

Sharon Fitzgerald, *Clinical Faculty - CPT*

Taylor Sweet-Cosce, *Core Faculty - CPT*

Sean Plunkett, *Adjunct - Art Therapy*

Bobbi Kidde, *Adjunct Drama therapy profesdir - Antioch- Seattle campus*

Beth Donahue, *Clinical Director, Art Therapy Concentration - CPT*

Erin Aubry Kaplan, *Professor, Bridge Program - AULA*

Russell Thornhill, *Full time traching - SIPS*

Katherine Evarts, *Core Faculty & Interim Co-Chair - CPT*

Rengin Firat, *Professor - SIPS*

Yulia Tolstikov-Mast, *Teaching Faculty, PhD LC - SIPS*

Emily Baker, *Teaching faculty - CMHC*

Niloofer Alishahi, *Adjunct - Santa Barbara*

Lorraine Mangione, *Professor - CPT*

Beverly Stuart, *Tefrence and Instruction Librarian - Library liaison to CPT*

Rick Lepore, *Clinical Faculty - AUSB*

Anastasia Ashe, *Teaching Faculty - AUSB*

Daniel Diaz, *Affiliate - Leadership and Change program*

Amanda Kemphues, *Adjunct Faculty - Counseling and psychology*

Carla Beebe Comey, *Teaching Faculty - Education*

MaKael White, *Affiliate Faculty - CPT*

Jason Murphy, *Senior Lecturer - AULA*

Amy E Lesen, *Core faculty - SIPS*

Holley Cornetto, *Core Faculty (AU Library) - AU Online/Library*

Deborah Allen, *Adjunct Faculty - MACP*

Beth Mabry, *Professor of Sociology, Leadership & Change - SIPS*

Ligiah Villalobos Rojas, *Adjunt - Antioch LA*

Bobby Stinnette, *Affiliate Faculty - Antioch University - Clinical Mental Health Program*

Kelly Drifmeyer, *Core Faculty - Library*

steve shaw, *librarian - sips*

Cece Briggs, *Core Faculty - Undergraduate Studies*

Ed Mikel, *Faculty Emeritus Antioch Seattle - Education*

Eliza Minnucci, *Senior Adjunct Faculty - AUNE*

Nicholas Denson, *Affiliate Faculty - Antioch University*

Stephanie "Steph" Cooke, *Core Faculty - Counseling, Psychology and Therapy*

Josette Luvmour, *Adjunct Faculty - School of Education, IMA*

kenneth williams, *Professor - School of Interdisciplinary and Professional Studies*

Amanda McMickle, *Instructor - VNE - Virtual*

Dana Knott, *Adjunct - AUO*

Michael Akresh, *Core Faculty - SIPS*

Kevin Lyness, *Core Faculty / Professor - CPT*

Melissa Kennedy, *Program Co-Chair & Core Faculty - CPT*

Kelly Kent, *Teaching Faculty - CPT*

David Tripp, *Core Faculty - UGS*

Maria, *Teaching Faculty/Program Director - CPT- Division IV*

Michael Toohey, *Core Faculty - CPT*

Matthew Silverstein, *Core Faculty, AULA MAP - CPT*

Fayth Parks, *Professor of Leadership and Psychology - SIPS*

Nate Irwin, *Adjunct Professor - Antioch online*

Meaghan Pilling, *Affiliate - Antioch University-New England*

gregory k belliveau, *Adjunct - Antioch University Online*

Gerard Duncan, *Teaching Faculty - Antioch University Santa Barbara*

Susan Gentile, *Academic Director of AUO UGS - SIPS*

rasha mohamed, *full time teaching - AUNE CPT*

Russell Thornhill, *Faculty full time - SIPS*

Torin Finser, *Core - SIPS*

Meg Tufano, *Adjunct Professor - School of Interdisciplinary and Professional Studies*

Barbara Kidder, *Adjunct professor - Seattle campus Antioch University*

Andrea Richards, *Core Faculty - SIPS -- Undergraduate Studies Dept*

Rita Celina Jacques, *Affiliate professor - Antioch LA*

Jason Rhoades, *Core Faculty - SIPS*

Dr. Mindith Rahmat, *Core - Cpt*

Terry L. Wolverton, *Affiliate Faculty - MFA Creative Writing, Antioch Los Angeles*

Richard Marken, *Adjunct - AULA*

Harriet Schwartz, *Core faculty - PhDLC - SIPS*

Justin Andersen, *Teaching Faculty/LGBT Spec Director - MAP LA*

Tenika Jackson, *Core Faculty/Department Chair - MAP AULA*

Robyn Caruso, *Clinical Faculty - AULA MAP*

Susan Schuster-Bacon, *teaching clinical faculty - AULA*

Fernando Barreira, *Teaching - Psychology*

Moira Savage, *Teaching Faculty - CPT*

Kevin Niehaus, *Teaching Faculty - AULA - MAP Program*

Paul Lucas, *Adjunct Faculty since 1994 - Antioch University*

Patty Liu, *Core faculty - Counseling*

Laura Eldridge, *Senior Lecturer - AUNE*

Amanda SeonWalker, *Adjunct Professor - Antioch University Los Angeles*

Jules D. Gibson, *Core Faculty - SIPS*

Amy Morrison, *Core Faculty/Associate Professor - School of CPT*

Diane Richard-Allerdyce, *Teaching Faculty\UC Director\Pathway Coordinator - SIPS*

Yulia Tolstikov-Mast, *Teaching Faculty - SIPS*

Jill Howe-Vercos, *Clinical Faculty - CPT - AULA MAP*

Chris Voparil, *Affiliate - GSLC*

Kathryn Pope, *Core Faculty - SIPS*

Dax Bevly, *Core Faculty for Low Res CMHC - CPT*

Zachary Trevino, *Director of Clinical Training, Core Faculty - CPT*

Caitlin Senk, *Adjunct - Antioch University- CMHC*

Ana Reyes, *Core Faculty - CPT*

Johnny Spangler, *Affiliate Faculty - CMHC*

Keiko Sano, *Core Faculty - CPT*

Mary Oak OKane, *Senior Lecturer - Seattle*

Jane Paul, *Adjunct - Los Angeles*

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Charlene Lutz, *Adjunct - Education*

Amanda McMickle, *Instructor - NE*

Susan Dreyer Leon, *Core Faculty - SIPS*

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Kathryn Pope, *Core Faculty - SIPS*

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Abigail Pasley, *Senior lecturer in the BA program - AUSB*

Wynn Purvis, *Core Faculty - Counseling, Psychology, and Therapy*

Erin Tanzer, *Teaching Faculty - SIPS*

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Shakesha Costict, *Teaching Faculty - CPT*

Martina Bauer, *Teaching Faculty - Counseling, Psychology and Therapy*

Annie Eliza Booyesen, *Core Faculty - SIPS PhDLC Program*

Aqeel Tirmizi, *Professor Leadership and Organizational Behavior - SIPS*

Mitch Kusy, *Professor - School of Interdisciplinary Professional Studies*

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Elise Harowitz, *adjunct professor - Dance/Movement Therapy: Couple & Family Therapy*

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Joe Kinzer, *Affiliate Faculty - IMA Program - Antioch University Online*

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Dr. Anthony Miles, *Adjunct Faculty - Antioch University*

Karen Grossman, *Adjunct Faculty - SIPS*

Jan Lyndes, *Waldorf Adjunct Instructor - Antioch New England*

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Rengin Firat, *Professor - SIPS*

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Susan Dreyer Leon, *Core Faculty - SIPS*

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