

EDMONDS SCHOOL DISTRICT

<b>APPENDIX I – MAINTENANCE TRADES EMPLOYEES COMPENSATION SCHEDULE</b>				
<b>September 1, 2026 through August 31, 2027</b>				
	<b>Hourly Rate 0-9 Years</b>	<b>Longevity Years 10-14</b>	<b>Longevity Years 15-19</b>	<b>Longevity Years 20+</b>
<b>Group 1</b>				
Helper Position (for any classification)	\$ 36.93	\$ 37.13	\$ 37.28	\$ 37.43
<b>Group 2 (Grounds)</b>				
General Grounds Technician	\$ 41.45	\$ 41.65	\$ 41.80	\$ 41.95
<b>Group 3</b>				
Heavy Equipment Operator Irrigation/Pesticide Technician	\$ 44.20	\$ 44.40	\$ 44.55	\$ 44.70
<b>Group 4 (Structural)</b>				
Building Preventative Maintenance Technician Carpenter/Cabinetmaker Carpenter/Roofer Glazier Inventory Control Assistant Locksmith Painter Shop Equipment Repair Technician	\$ 49.49	\$ 49.69	\$ 49.84	\$ 49.99
<b>Group 5 (Bus Mechanics)</b>				
General Mechanic General Mechanic/Preventative Maintenance Technician Inventory Control Specialist Mowing/Grounds Equipment Mechanic Transportation Preventative Maintenance Technician	\$ 52.06	\$ 52.26	\$ 52.41	\$ 52.56
<b>Group 6</b>				
Computer Repair Technician	\$ 52.86	\$ 53.06	\$ 53.21	\$ 53.36
<b>Group 7 (Mechanical)</b>				
Boiler Mechanic Data and Cabling Technician Electrician Electronics Technician HVAC Technician Plumber Welder/Metal Fabricator	\$ 56.17	\$ 56.37	\$ 56.52	\$ 56.67

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<b>Assistant Foreman</b>				
<i>\$1.90 per hour above the highest paid employee who they lead.</i>				
Grounds	\$ 43.35	\$ 43.55	\$ 43.70	\$ 43.85
Structural	\$ 51.39	\$ 51.59	\$ 51.74	\$ 51.89
Mechanics	\$ 53.96	\$ 54.16	\$ 54.31	\$ 54.46
Mechanical	\$ 58.07	\$ 58.27	\$ 58.42	\$ 58.57
<b>Foreman (for any classification)</b>				
<i>\$0.70 per hour above the day shift Assistant Foreman rate for Group 7.</i>				
	\$ 58.77	\$ 58.97	\$ 59.12	\$ 59.27
<b>Swing Shift Differential</b>	<b>3%</b>			
<b>Casual Hourly Skilled Journeyman Rate:</b> Paid at appropriate Maintenance Trades rate for a period not to exceed 90 calendar days (followed by a thirty (30) day layoff).				
<b>See Article XIV, Section E for details on longevity increments.</b>				

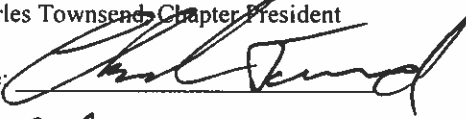
EDMONDS SCHOOL DISTRICT

  
Mark Roschy, Human Resources Director

Date: 6/4/26

SERVICE EMPLOYEES INTERNATIONAL  
UNION, LOCAL 925

Charles Townsend, Chapter President

  
Date: 6/8/26