

MEMORANDUM OF UNDERSTANDING
between
MARYSVILLE SCHOOL DISTRICT
and
MARYSVILLE EDUCATION ASSOCIATION

Regarding: Distribution of Residual 2025-2026 Staff Development Funds

WHEREAS, the Marysville School District ("District") and the Service Employees International Union ("Union") are parties to a Collective Bargaining Agreement ("CBA") governing the terms and conditions of employment for employees represented by the Union; and

WHEREAS, Article(s) 15.2 - SEIU-12 and 20.2 - SEIU-10 of the CBA's establishes a Staff Development Fund; and

WHEREAS, a residual balance remains in the Staff Development Fund for the 2025–2026 school year; and

WHEREAS, the parties wish to establish a mutually agreed-upon process for distributing the residual balance of the 2025–2026 Staff Development Fund to eligible employees represented by the Union;

NOW, THEREFORE, the parties agree as follows:

1. The residual balance of the 2025–2026 Staff Development Fund established under Article(s) 15.2 and 20.2 of the CBA shall be distributed in equal shares among all employees represented by the Union who are eligible for a District VEBA contribution as of August 31, 2026.
2. Each eligible employee shall receive an equal share of the residual Staff Development Fund balance, with the employee's share calculated based on the total residual balance divided equally among all employees meeting the eligibility requirements set forth in Section 1.
3. Each employee's share shall be deposited as a lump-sum contribution into the employee's VEBA account on or before August 31, 2026.
4. This Memorandum of Understanding applies solely to the distribution of the residual 2025–2026 Staff Development Fund balance. No other provisions of the CBA are modified or superseded by this MOU.
5. This MOU is specific to the distribution of the residual 2025–2026 Staff Development Fund balance and shall not be considered precedent-setting for the distribution of Staff Development Funds in future years.

Signed this ____ day of _____, 2026.

For SEIU 925

Signed by:

 8/21/2026

32AB0FEF76E24DD...

Maria Arellano-Smith, SEIU 925

For Marysville School District

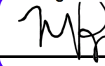
Signed by:

 8/24/2026

C9B51445110B4D2...

Crosby Carpenter, Assistant Superintendent of
Teaching and Learning

Signed by:



8/21/2026

96A9E2AEDA E1495...

Nick Perigo, Assistant Superintendent of Human
Resources